

# Best Practices

## Diversity

## Self-Assessment

Check the box that reflects how your institution is doing. <b>My institution:</b>	Fully Meets	Partially meets	Does not meet
Has a process for regular reviews of policies and procedures			
Retains staff because they want to work for us			
Knows what diversities are represented in our organization			
Projects an image which is inclusive, not exclusive			
Has an absence of internal cultures which exclude certain groups			
Is representative of society's ethnic composition			
Is a place where people feel safe to be who they are			
Keeps good records that enable it to rapidly identify where things might be going wrong			
Regularly and genuinely consults with the people to whom it provides its service on all aspects of its policy			
Is driven by its values			
Provides training in diversity for its staff			
Recognizes that the people in the organization have differing needs			
Respects religious needs			
Has leaders who promote and model a positive orientation towards diversity			
Has an effective method for people to air their grievances in a safe way			
Provides a way for people to talk about how they are feeling in the organization			
Listens to its people			
Invests in meeting diverse needs			
Researches the diverse needs of its stakeholders			